

Compensation and Benefits

- ★ **Salary**
- ★ **Education**
- ★ **Health Insurance**
- ★ **Paid Vacation**
- ★ **Schedule**

Salary

All salon Assistants will be paid hourly wage and are required to work 40 hours per week. You are eligible to participate in the retail commission structure as an Assistant. You will be eligible for a wage increase as soon as you are promoted to a Stylist or Esthetician position. Promotion will occur as fast as you develop yourself.

Education

All salon employees are required to attend weekly in-salon education. We bring in outside educators to teach us technical and business skills. We also feature training by Schardein & Co. staff so that we can learn from each other. We promote continued education outside of the salon as well and encourage our team to continue to develop their professional and personal skills.

Health Insurance

You are eligible for our health insurance benefits after 180 days of employment. Schardein & Co. will pay for 50% of the costs. You are required to pay for any coverage for a spouse or child that you choose to get covered.

Paid Vacation

You are eligible for paid vacation benefits after 1 year of employment. You will receive 1 week vacation after your first year, 2 weeks after your second year, and so on.

Schedule

You will be offered schedule flexibility. Once you have moved through the Assistant program and become a full time employee, you will be able to pick a schedule that works with your lifestyle. Because we are open 7 days a week, there are many options for scheduling.